



November 20, 2014

TO: Honorable Mayor and City Council

FROM: Marilyn J. Staats, Deputy City Manager

SUBJECT: WEEKLY REPORT: November 14-20, 2014

➤ **CITY MANAGER/ADMINISTRATIVE SERVICES DEPARTMENTS**

- Last week, Mayor Eaton, Council Member Dutrey, Public Works Director Hudson, and City Manager Starr met with Dr. Raymond Wolfe, Executive Director, San Bernardino Associated Governments (SANBAG), to address extension of the Gold Line to the Montclair Transcenter. The conversation was productive, and Dr. Wolfe appeared committed to working with Montclair in bringing the Gold Line to the Montclair Transcenter. While developing an unwavering commitment to a transit future remains outside the comfort zone for San Bernardino County's transportation Authority, there is no question as to the major public transit advances being made by Los Angeles County—efforts that have marked Los Angeles County as the most progressive public transit region in the nation.

Ten years ago, former Los Angeles Mayor Antonio Villaraigosa promised to build the long-stalled "subway to the sea." Last week, Metro officially broke ground on the first phase of the Purple Line extension, a four-mile segment from the existing Wilshire/Western station to Wilshire and La Cienega Boulevards in Beverly Hills—the line should be completed by 2023. The subway will travel under one of L.A.'s most densely populated and highly trafficked corridors. When it reaches Westwood and the Veterans Administration Hospital in 2035, the line will be the backbone of what will likely be the nation's largest public transit system.

Los Angeles County now has five rail lines under construction, including one (the Green Line) that will connect to LAX by 2022, and the Expo Line to Santa Monica and Gold Line to Azusa—both slated to open in 2016.

Scheduled construction on the Gold Line extension from Azusa to Montclair, starting in 2017, will further expand the region's transit capacity. In contrast, when Mayor Villaraigosa pitched the subway to the sea, major transit projects in the region were moving at a snail's pace, if at all.

What a difference a decade makes. Much of the current transit activity is made possible by Measure R, Los Angeles County's half-cent sales tax measure—Measure R dedicates about \$4 billion for the Purple Line extension. The full length of the Purple Line is expected to cost \$6.3 billion. A federal grant and low-interest loan will cover \$2.1 billion of the \$2.8 billion price tag for the first phase. Metro has asked the Obama Administration to set aside an additional \$1.4 billion for the second phase, from Beverly Hills to Century City, which is scheduled to be completed in 2025.

Extension of the Gold Line from Azusa to Claremont is expected to cost approximately \$1 billion. Metro anticipates going before voters in 2016 to seek funding for Phase 2B and other transit projects. SANBAG would be required to contribute approximately \$55 million to \$70 million for construction of the Montclair Segment (Los Angeles-San Bernardino County Line to the Montclair Transcenter) and approximately \$40 million for operation and maintenance through 2040. Due to funding issues within SANBAG for construction costs, Montclair is seeking federal and state assistance for construction of the Montclair Segment.

Looking ahead, it appears the next ten years will again dramatically alter the transportation landscape in Los Angeles with added lines crossing the region from Chatsworth to Long Beach, from Azusa to Santa Monica, from El Monte/Whittier to the San Gabriel Valley, and from the San Gabriel Valley to Montclair. This is what can happen when leaders deliver on their boldest commitments.

- Earlier this month, State Controller John Chiang dropped a political bomb when he revealed that the unfunded liabilities of the state's two major public employee pension systems have unfunded liabilities far larger than admitted to by both the California Public Employees' Retirement System (CalPERS) and California State Teachers' Retirement System (CalSTRS).

According to the State Controller, unfunded liabilities—the gap between assets and liabilities for current and future pensions—exploded from \$6.3 billion in 2003 to \$198.2 billion in 2013. More disturbing, the unfunded liability estimate assumes the state's major public employee pension systems will see asset earnings of about 7.5 percent a year—a number many economists and analysts see as unattainable. The 7.5 percent estimate on annual earnings is called the discount rate.

In October, the board of CalSTRS, the state's second largest pension system, covering teachers, was told by a panel of experts that its 7.5 percent assumption is likely to be under 7 percent for the next decade.

If a 7.5 percent discount rate, which is also used by the giant California Public Employees' Retirement System and many local systems, is too high, the current \$198.2 billion unfunded liability estimate in Chiang's report is, in reality, much higher.

Unfunded liabilities rose as pension funds' earnings plummeted during the recession and new benefits kicked in, despite dramatic increases in mandatory employer contributions. State and local governments' annual contributions nearly tripled between 2003 and 2013, from \$6.43 billion a year to \$17.5 billion.

The unfunded liability problem hits cities the hardest because of their high payrolls. Many cities, including Montclair, have seen their retirement tabs quadruple over the 10-year period.

Three California cities have declared bankruptcy in recent years, in large measure due to pension debts. In an opinion issued earlier this year, the judge in the City of Stockton's bankruptcy case declared that pension debts may be reduced in bankruptcy; however, in early November, the judge agreed to accept Stockton's exit plan, which called for full payment of CalPERS obligations.

The decline in investment earnings will only get worse as public pension funds, including CalPERS, retreat from aggressive investment strategies that fund managers had pursued in hopes of meeting or exceeding high earnings assumptions; for example, CalPERS is ending its association with highly speculative hedge funds, emulating other systems' retreat into more predictable, although potentially less lucrative, investments.

What happened in 2003 that triggered the massive acceleration in public pension debt? State and local governments, responding to appeals from the state's executive and legislative branches and unsupported assurances from a fiscally ignorant CalPERS Board of Directors that acted contrary to its fiduciary responsibilities, pumped up pension benefits based on assertions that high investment earnings, not taxpayers, would cover the cost. It became a matter of the blind following the blind.

Now the piper must be paid and the cost is very steep. CalPERS has already ordered local governments to pay substantial employer rate increases over the next five years, starting in 2015. Some jurisdictions anticipate the cost to cover annual pension payments will double; others anticipate seeing increases of approximately 30 to 50 percent. However, in light of State Controller Chiang's revelation regarding unfunded liabilities, cities should brace for higher than anticipated increases as CalPERS struggles to right its ship.

Unfortunately, the current Board of Directors seems more committed to continuing down the same old path of adding burdensome increases to employer rates. For example, in August, the Board approved an action that added up to 99 new PERS-able premium payments to the retirement calculations for employees hired on and after January 1, 2013. The Public Employee Pension Reform Act of 2013 (PEPRA) appears to authorize base pay as the only compensation for calculating retirement payments. The CalPERS Board disagrees with the restriction on its authority to act on approving supplemental PERS-able payments. Ironically, one of the primary objectives of pension reform was to eliminate pension spiking. Governor Brown has directed state departments to find a solution that would allow reversal of the Board's action.

- Tax revenue to California's general fund is running more than \$1 billion above estimates since the July 1 start of the fiscal year, according to an administrative report release by Governor Jerry Brown's office. Despite dropping during the first three months of the year, state government tax revenue has continued to surpass pre-recession levels through the end of July. Personal income and corporation taxes were both up over estimates, while sales and use tax was down about 6.6 percent below expectations.

The report comes about two months before Governor Brown releases his January budget proposal, kicking off annual budget negotiations at the Capital. California's improving budget outlook leaves Governor Brown to tussle over spending levels with social service advocates and more liberal members of the legislature's democratic majority.

The administration said in its report that, for the fiscal year to date, tax revenues are just more than \$1 billion above expected revenues of about \$28 billion. In October, personal income tax revenue to the general fund was \$358 million above projections.

California is among 21 states where tax revenue in the second quarter of 2014 surpassed (after adjusting for inflation) what it was before revenue collapsed during the recession. California received \$34.9 billion in tax revenue from April through June of this year, 5.5 percent higher than its pre-recession high of \$31.3 billion in the third quarter of 2006. That is more than triple the U.S. average of 1.6 percent.

North Dakota topped all states, with an oil boom increasing tax revenue 119.2 percent over its pre-recession high. Next on the rebound list were Illinois (19.8 percent) and Minnesota (16.3 percent). In California and most of the other 21 states, tax increases helped produce the tax revenue recovery.

In 29 other states, tax revenue trailed pre-recession levels after adjusting for inflation. Alaska revenue is down almost 69 percent from its 2008 peak, but that was when oil prices hit record levels and a new state oil tax took effect. It also is lower in New Mexico (-27.3 percent), Wyoming (-26.5 percent), and Florida (-18.7 percent.)

- For months, contract negotiations between the International Longshore and Warehouse Union and The Pacific Maritime Association have progressed amicably; however, increased tension of the past several weeks have raised fears that a strike or lockout could occur.

The Pacific Maritime Association, which represents employers operating port terminals and shipping lines, has accused the International Longshore and Warehouse Union of deliberately slowing operations at four major West Coast ports, including Los Angeles and Long Beach—the nation's busiest complex.

A 6-year agreement covering nearly 20,000 dockworkers at 29 West Coast ports expired July 1. The sides have been negotiating since May. In 2002, amid talks for a previous contract, employers accused the union of go-slow tactics, and then locked out dockworkers for 10 days, shutting down ports along the West Coast.

Some businesses are worried that ports could be shut down again. In response to rising tensions, the National Retail Federation and other business groups sent a letter to President Obama, urging that a federal mediator help the two sides reach an agreement.

A shutdown would carry an economic hit; 12.5 percent of the nation's gross domestic product is linked to cargo flowing through West Coast ports. But just how severe a closure would be is difficult to judge.

During a shutdown, cargo isn't simply dumped into the ocean, complicating accurate estimates of lost economic productivity. Certain food products may perish, but most cargo would be diverted elsewhere or shipped through the West Coast when ports reopened.

That may require discounts, however, and may lead to losses. Furthermore, some workers, including 20,000 dockworkers, would sit idle and not collect a paycheck.

At the twin ports of Los Angeles and Long Beach, management said the union has refused to dispatch hundreds of skilled workers who operate cranes to lift cargo containers onto trucks and rail cars.

A strike or lockout could cripple the nation's largest port complex, which is already suffering from the worst congestion in a decade. In recent weeks, ships have been anchored off the Los Angeles coastline for up to three weeks as they wait for cargo languishing on the docks to clear.

The congestion stems from several factors, including a surge of cargo before the holidays, an increase of massive container ships that are deluging the docks with cargo, and a shortage of trailers that truckers use to haul containers from the ports to sprawling warehouses in the Inland Empire.

➤ **COMMUNITY DEVELOPMENT DEPARTMENT**

- Members of the City's Metro Gold Line Station Design Art Review (SDAR) Committee participated in a tour on Wednesday of several Gold Line stations to observe and discuss station amenities and artwork as part of the advance planning for Phase 2B of the project, which would extend the Gold Line light rail from Azusa to Montclair. Approximately 35 representatives from all six Phase 2B cities participated in the event, including Glendora, San Dimas, La Verne, Pomona, Claremont, and Montclair.

The Montclair SDAR Committee, which consists of Community Development Director Steve Lustro, Public Works Director Mike Hudson, Reeder Foundation member Ginger Eaton, Community Action Committee member Peggy Banas, and SANBAG representative Nessa Williams, is responsible for working with Montclair station artist Ruth Ann Anderson and Metro Gold Line staff to decide on the design of all public artwork that will be installed on or adjacent to the Gold Line platform when it is constructed at the Montclair Transcenter. Ms. Anderson, who was selected to create the art for the Montclair Gold Line station nearly ten years ago, has developed an historical theme for the sculptures she intends to create for the platform, acknowledging the citrus heritage of the City and region and also individuals who played a role in the development of the area.

Committee members visited the Del Mar and Fillmore stations in Pasadena, the Mission-Meridian station in South Pasadena, and the new Arcadia station that is scheduled to open in 2016 as part of Phase 2A. Gold Line representatives discussed "lessons learned" during the first phase of construction from Los Angeles Union Station to Pasadena and how changes are being implemented in the extension currently under construction from Pasadena to Azusa. Running changes include standardization and improvements to seating, lighting, and station signage. However, cities have the option of upgrading selected amenities at their respective stations, such as paving materials and fencing.

While commencement of construction of Phase 2B of the Gold Line is estimated to be at least two years away, the City's SDAR Committee expects to meet on a semi-regular basis to arrive at consensus on the final design of the artwork and if there is a desire to implement any aesthetic upgrades at the Montclair station.



➤ **FIRE DEPARTMENT**

- Firefighter/Paramedic Nathan Brooks recently provided 12-Lead Electrocardiogram (ECG) training to all three shifts. The training included identifying the area of the heart involved with acute myocardial infarction (AMI), differentiating wide complex tachycardia (abnormal rapid heart rhythm), identifying patients with a high risk for developing complete heart blocks, identifying ischemic changes (lack of oxygen) with myocardial tissue, and identifying patients with variant angina (chest pain) that may subside prior to hospital arrival.

Further training included the protocols which include cardiac drug therapy that the paramedics have to perform, the benefits of decreasing the amount of time elapsed between a patient's entry into the emergency medical service (EMS), and the point at which an AMI can be identified and treated with thrombolytics (medications used to dissolve blood clots in the treatment of AMIs).

Paramedics doing 12-Lead ECGs in the field are able to acquire a diagnostic quality 12-Lead ECG nearly three times faster than emergency departments.

- This month, K. C. Kranz from the Mt. SAC Exercise Science/Wellness Center lectured Fire Department personnel on wellness over the course of three days. Her talks included a power point presentation, and she covered areas that apply to everyone, such as nutrition, lifestyle changes, exercise, and heart disease. K. C. pointed out that "sitting is the new smoking." Sitting most of the day increases the risk of dying from a heart attack by 54 percent, and the number one killer of firefighters is heart disease.

Various exercise and nutritional tips were provided by K. C. to assist with making healthy choices, such as eating a "rainbow" of foods and practicing the "3 for 3" rule—eating carbohydrates, protein, and fat every three hours.

K. C. provided the following websites where health and nutrition information can be found:

www.coreperformance.com, www.eatingwell.com, www.drmarkcheng.com,
www.mikereinold.com, www.ericcressey.com, www.mercola.com,
www.mobilitywod.com

She ended each presentation with a quote by Carol Welch:

"Movement is medicine for creating change in a person's physical, emotional, and mental states."

➤ **HUMAN SERVICES DEPARTMENT**

- The holiday season is fast approaching, and we invite you to mark your calendars for the following City of Montclair events:



The Annual Tree Lighting Ceremony and visit with Santa and Mrs. Claus—Thursday, December 4 at 6 p.m. in the Youth Center. Complimentary family pictures with Santa and Mrs. Claus will be held outside, while free refreshments and letters to Santa station will be inside. The event will also include a community holiday sing-along both inside and outside. Gift lights in honor of or in memory of a loved one can be purchased for \$10.

For additional information, phone Michelle Castillo at 909-625-9451.



Dashing Through Montclair—Saturday, December 6. Santa's sleigh will leave the Police Department at 11 a.m., drive through the streets and make stops at Lehigh Elementary School, Essex Park, Saratoga Park, Alma Hofman Park, and MacArthur Park. The sleigh will return to the Police Department at 6 p.m.

Santa will greet people at each stop, and he needs help filling this sleigh. Toys collected will be distributed to needy Montclair children as part of the City's Annual Toy and Food Basket Program.

To follow Santa's route and to see locations for toys to be donated visit:

www.cityofmontclair.org/dashingthroughmontclair or call 625-9479.



Now through Friday, December 12, the Human Services Department will be sponsoring its Annual Canned Food and Toy Drive. Employees and the community are encouraged to donate to this worthy cause.

For the health and safety of those receiving food baskets, we cannot accept outdated, dented, or bulging cans; or opened packages. Toys must be new and unwrapped.

Marked collection bins will be located in the Recreation Center, Youth Center, Senior Center, City Hall lobby, Fire Station 1, and the Police Department. All collected food and toys will be distributed to needy Montclair residents during the 2014 Holiday Toy and Food Basket Program.

- Yesterday, the Senior Center held its monthly birthday party in the Community Center with a Thanksgiving theme. Also, Council Member Leonard Paulitz was celebrated for his 48(!) years of service to our community. Council Member Paulitz was overwhelmed by a standing ovation as he arrived. Also in attendance from the City Council were Mayor Paul Eaton and Council Member John Dutrey. Both spoke of their gratitude for his years of service to the City of Montclair. Council Member-Elect Trisha Martinez presented Council Member Paulitz with a framed *Inland Valley Daily Bulletin* article that spoke of his retirement. A video slideshow was shown of Council Member Paulitz' activities while serving in office. He posed for pictures with members of the community who have supported him throughout the years, and he spoke of his thankfulness to the community for the love and support they have given him during his career as Council Member.

Everyone enjoyed a delicious turkey dinner, cake, pumpkin pie, and ice cream. Musical entertainment was provided by Ron Johnson in honor of Leonard Paulitz.

Photos are shared on Page 19.

- Come out to Montclair Plaza this weekend and help the Montclair Fire and Police Departments assist Santa with filling his sleigh with toys for needy Montclair children. New, unwrapped toys will be collected at Montclair Plaza (lower level near Barnes and Noble Bookstore) on Friday, November 21 from 10 a.m. to 9 p.m.; Saturday, November 22 from 10 a.m. to 9 p.m.; and Sunday, November 23 from 11 a.m. to 7 p.m. Toys collected by Police

Officers and Firefighters will be used to cover police and fire vehicles. Donations can be purchased for stores at Montclair Plaza or purchased elsewhere and brought to Montclair Plaza. Cash, check, and gift card donations will also be accepted. All toys collected will be distributed to children through the Human Services Department's Toy and Food Basket Program.

Come help us support this worthy cause. A flyer is included on Page 20.

- The City of Montclair hosted the 4th annual Ontario-Montclair School District Elementary Chess Tournament on Saturday, November 15 in the Community Center. Over 60 elementary students from Ontario-Montclair School District participated in the double-elimination tournament.

The finalists were: (tied for consolation) Jorge Espinoza (Howard Elementary) and Alejandro Gonzalez (Haynes Elementary); second place, Charles Gonzales (Moreno Elementary); and first place, Emmanuel Peralta (Euclid Elementary).

Special thanks go to John Sio, Learning Coordinator at Moreno Elementary School, for coordinating the event and serving as the head referee for the tournament; Emmanuel Gutierrez, Learning Coordinator at Lehigh Elementary, for being a table judge; Darrell Hickey, Learning Coordinator at Serrano and Vernon Middle Schools, for assisting with set up; and Joanne Chappa, Learning Coordinator at Montera Elementary, for assistance during the tournament.

A photo collage of the event is included on Page 21.

➤ **POLICE DEPARTMENT**

- On Monday evening during the City Council meeting, two long-time Police Department employees were recognized upon their upcoming retirements. Sergeant Henry Carlos will retire in January 2015 after dedicating 25 years to keeping the Montclair community safe. Administrative Supervisor Susan Hackley will make her graceful exit on December 18, after more than 30 years of exemplary service to the City.

Susan and Henry drew quite a crowd of support for this honor from their co-workers, family, friends, and retired Police Department personnel, including two former Police Chiefs: Guy Eisenbrey and Chester Thompson. After receiving plaques from Chief Mike deMoet and certificates from Mayor Paul Eaton, everyone enjoyed cake in the lobby.

Thank you, Henry and Susan, and we wish you much enjoyment and happiness in your retirement years.

Pictures follow showing Henry and Susan being congratulated by the City Council and Chief deMoet.



Sgt. Henry Carlos



Sgt. Carlos pictured with wife Rose and daughter Kelly and her husband





Susan is pictured here with her daughter, Stephanie, and her husband, Bill.

➤ **PUBLIC WORKS DEPARTMENT**

- I am pleased to announce that for the third consecutive year, Nicole deMoet has been nominated to serve on the State of California Facility of the Year (FOTY) Awards Committee. Since 1971, the Pretreatment, Pollution Prevention, and Stormwater (P3S) Committee of the California Water Environment Association (CWEA) has been recognizing the competitive achievement of high performing industrial users with an annual award. The FOTY Awards are given to industries with significant and innovative accomplishments in the areas of industrial process wastewater pretreatment technology, material recycling, waste minimization, pollution prevention, and stormwater runoff control programs. The awards are presented during the annual CWEA conference held in February.

The purpose of the FOTY Award is to create incentive on the part of the industrial users taking proactive steps to meet current environmental pollution control standards. The FOTY Award gives an opportunity for California to provide positive publicity and recognition of an industry's efforts and successes in protecting the environment. The selection committee is composed of three to four members nominated by Environmental and Wastewater Professionals who conduct the inspection process and determine the state-wide winning Industry.

- With the recent purchase of a new Ford F450 Altec Aerial Lift Truck, City Yard personnel have been able to complete some assignments much faster and safer. The new truck allows for quicker set up and take down of each work site.

This past Friday City Yard crews were able to take down 52 banners in about two-thirds the time it previously took with the tree truck. Also this past week, Facilities and Grounds Superintendent Mike McGehee and Facilities Specialist Matthew Paradis completed a total of 30 outdoor parking lot and security lighting repairs with new lamps, ballast replacements, and/or LED retrofits throughout the city in **two days**. In previous years this task has taken at least two weeks using a combination of a scissor lift and the tree truck. It also required two staff members when using the tree truck. The new aerial lift truck requires only one person to operate it safely.

➤ **SUCCESSOR REDEVELOPMENT AGENCY/MONTCLAIR HOUSING CORPORATION**

- Nordstrom announced last Thursday that its sales and profits rose in the third quarter, another sign that retailers with a more affluent clientele have had greater success at navigating through the tough economic climate affecting other major department store chains.

The company reported that sales rose 8.9 percent in the quarter to \$3 billion, while profit rose to \$142 million from \$137 million for the same period last year.

Despite those numbers, Nordstrom lowered its expectations for the year. It predicted that earnings per diluted share would be from \$3.70 to \$3.75, down from previous estimates of \$3.80 to \$3.90.

The change was attributed to the acquisition of Trunk Club, a men's wear website. The move came as Nordstrom, like many other department stores, is trying to figure out better strategies for targeting male shoppers amid sluggish sales growth. In its earnings announcement, Nordstrom disclosed that it had purchased the site for \$357 million.

Over the past several years, Nordstrom has taken a series of approaches towards increasing its competitive advantage in order to gain market share and be more responsive to client demands. One such approach has been the company's decision to price-match online retail competitors. Overall, the decision to remain competitive on pricing has been an important one for Nordstrom's business, because online shoppers are very sensitive to discrepancies in prices between competitors.

Currently, Nordstrom is engaged in a turf battle between rival Amazon, which has been moving deeper into the fashion and apparel business. It's a tough prospect to compete against Amazon—known for its cutthroat business practices and razor-thin margins.

The company's earnings per share rose 5.8 percent to 73 cents for the quarter ending November 1, compared with the third quarter last year. The third quarter results were a tad brighter than the previous quarter's, when sales grew 6.2 percent and the company reported profits that were relatively flat compared with the previous year.

Sales at Nordstrom Rack, the company's discount chain, increased 15 percent, although comparable sales increased just 1.7 percent, which the company said was down from its year-to-date trend.

Nordstrom's earnings come amid mixed results from retailers across the United States, which have battled tepid sales and warm weather that has dampened appetites for winter coats and other clothes. Earlier on Thursday, Walmart, the world's largest retailer, reported that sales grew by 2.9 percent to \$119 billion; while Kohl's, which also caters to budget-conscious shoppers, reported its sales fell to \$4.37 billion from \$4.44 billion. On Wednesday, Macy's, which also owns Bloomingdale's, reported that sales fell 1.3 percent to \$6.2 billion.

- HMO giant Kaiser Permanente entered the growing retail clinic business for the first time by joining forces with Target Corporation on four in-store locations in Southern California. Three Kaiser clinics inside Target stores opened earlier this week in Fontana, San Diego, and Vista. A fourth clinic in Fullerton is scheduled to open next month.

These types of in-store clinics are expanding nationwide, driven by a shortage of primary care doctors and an influx of newly insured patients under the federal health law.

Kaiser is California's largest health maintenance organization with 7.3 million members and runs its own network of hospitals and physician practices. Industry analysts said the Target clinics immediately benefit from Kaiser's well-known brand and could gain access to thousands of Kaiser patients. The deal announced Monday also opens the door to Kaiser treating people covered by rival health plans—another first.

Blue Shield of California confirmed it will contract with the new Kaiser-run clinics, but the agreement hasn't been completed yet. Anthem Blue Cross, a unit of industry giant WellPoint Inc., said it has no plans to sign contracts with the clinics at this time.

Kaiser and Target said they are seeking contracts with other health plans. Medicare and Medi-Cal, the state's low-income health plan, will be accepted, in addition to cash payments.

There were 1,805 in-store clinics nationwide in November. That's up nearly 200 clinics since January. Pharmacy chains such as CVS Health and other retailers have pursued this business aggressively.

These in-store clinics offer convenience near the check-out aisle and tap into the frustration many consumers experience trying to book medical appointments or get treated on weekends or evening hours. The clinics tend to focus on physicals, ear infections, and other routine ailments.

Kaiser and Target said their clinics will offer a broad range of services, including pediatric checkups and well-woman exams, as well as helping people manage their chronic conditions, such as diabetes and high blood pressure.

Kaiser said it will staff the new clinics with licensed nurse practitioners and vocational nurses. Physicians will be available remotely for consultations. Target already runs 79 of its own in-store clinics in 7 states. The retailer said it didn't have any immediate expansion plans with Kaiser.

Studies have shown that in-store clinics provide care at costs that are 30 percent to 40 percent less than similar care provided at a physician's office, and the care for routine illnesses was of similar quality.

Some family physicians have criticized retail clinics for trying to expand into care for the chronically ill. They said those more complicated cases would be better handled in the doctor's office.

MJS:spa

*The thankful receiver bears a
plentiful harvest.*

~ Mark Twain

NOVEMBER 2014

		
24	City Manager's Staff Meeting City Hall Conference Room	9:00 a.m.
24	Planning Commission Meeting Council Chambers	7:00 p.m.
27	Thanksgiving Day – City Offices Closed	

DECEMBER 2014



1	City Council Meeting – Retirement Recognition of Council Member Leonard Paulitz, and Reception Immediately Following at the Senior Center	7 p.m.
4	Special Meeting of the City Council and Swearing-In Ceremony Council Chambers	5 p.m.
4	Tree-Lighting Ceremony Montclair Youth Center	6 p.m.
6	Dashing Through Montclair Departs from Montclair Police Department	11 a.m.
8	Planning Commission Meeting Council Chambers	7 p.m.
9	City Manager's Staff Meeting City Hall Conference Room	9 a.m.
10	Oversight Board Meeting Council Chambers	6 p.m.
15	Code Enforcement Committee Meeting City Hall Conference Room	6 p.m.
15	City Council Meeting Council Chambers	7 p.m.
21	Winter Begins	
22	Planning Commission Meeting Council Chambers	7 p.m.
25	Christmas Day	

Senior Center Party!



Happy Thanksgiving



Happy Birthday Seniors



Thank you Council Member Leonard Paulitz



Donate a Toy



The Montclair Fire and Police Departments are teaming up with the Montclair Plaza and the Spark of Love Toy Drive to help Santa fill his sleigh with toys for children living in the Montclair community. Please join us in brightening the holidays for children in need. Donate a new, unwrapped toy or sporting equipment. All items collected will be donated to the City of Montclair's Toy and Food Drive Program.

Montclair Plaza



5060 E. Montclair Plaza Lane

November 21 & 22 - 10 a.m. to 9 p.m.

November 23 - 11 a.m. to 7 p.m.



Cover Fire & Police Vehicles with a Toy!



For more information, please contact the Montclair Human Services Department at (909) 625-9479 or visit the following website: www.cityofmontclair.org/toydrive

Ontario-Montclair School District Chess Tournament



November 15, 2014
Montclair Community Center