

CITY OF MONTCLAIR SALARY SCHEDULE

ALPHA RANGE LISTING

Classification	A	B	C	D	E
PART-TIME/HOURLY					
Accounting Specialist	20.88	21.92	23.02	24.17	25.38
Administrative Aide	23.76	24.95	26.20	27.51	28.89
Administrative Secretary (Relief)	21.09	22.14	23.25	24.41	25.63
Administrative Technician (PTB)	21.09	22.14	23.25	24.41	25.63
City Attorney	6400	--	--	--	--
Code Enforcement Officer (Relief) (a)	25.33	26.60	27.93	29.33	30.79
Community Building Supervisor	12.00	12.60	13.23	13.89	14.59
Community Development Consultant	--	--	--	--	93.21
Council Member	742	1150	--	--	--
Custodial Technician (PTB) (a)	17.66	18.54	19.47	20.45	21.47
Custodian (a)	17.66	18.54	19.47	20.45	21.47
Data Entry Clerk	13.75	14.44	15.16	15.92	16.71
Economic Development Coordinator	30.46	31.98	33.58	35.26	37.02
Engineering Aide (PTB)	14.29	15.00	15.76	16.54	17.37
Equipment Maintenance Technician (PTB) (a)	21.52	22.60	23.72	24.91	26.16
Facility Coordinator	12.00	12.60	13.23	13.89	14.59
Fire Technician	12.44	13.06	13.72	14.40	--
Graffiti Abatement Aide	12.00	--	--	--	--
Graffiti Abatement Worker (a)	19.00	19.95	20.95	21.99	23.09
Health Education Intern	14.79				
Health Education Specialist [Grant]	17.24	--	--	--	--
Human Services Technician (PTB) (a)	18.80	19.74	20.73	21.77	22.86
Information Technology Systems Technician (PTB)	25.01	26.26	27.57	28.95	30.40
Instructor	12.00	12.60	13.23	13.89	14.59
Junior Intern	12.00	12.60	13.23	13.89	14.59
Kitchen Assistant	13.00	13.65	14.33	15.05	15.80
Lead Mechanic	21.38	22.45	23.57	24.75	25.99
Leadworker, Maintenance (a)	21.92	23.02	24.17	25.38	26.65
Learning Coordinator [Grant]	18.25	19.17	20.12	21.13	22.19
Learning Leader [Grant]	13.83	14.52	15.25	16.01	16.81
Maintenance Technician (PTB) (a)	19.00	19.95	20.95	21.99	23.09
Maintenance Worker (Part-Time) (a)	19.00	19.95	20.95	21.99	23.09
Mayor	1042	1650	--	--	--
Mechanic Aide	18.68	19.61	20.59	21.62	22.71
Medical Clinic Coordinator	25.00	26.00	27.00	--	--
Medical Clinic Specialist	15.44	16.21	17.02	17.87	18.76
Mini-School Coordinator	12.37	12.99	13.64	14.32	15.04
NPDES/Environmental Compliance Technician (PTB) (a)	23.83	25.02	26.27	27.58	28.96
Nutrition Site Manager	14.00	14.70	15.44	16.21	17.02
Office Specialist (a)	17.97	18.87	19.81	20.80	21.84
Office Technician (PTB) (a)	17.97	18.87	19.81	20.80	21.84
Park Leader	12.00	12.60	13.23	13.89	14.59
Personnel Services Technician (PTB)	24.88	26.12	27.43	28.80	30.24
Planning Commissioner	250	--	--	--	--
Police Background Investigator	29.36	30.83	32.37	33.99	35.69
Police Cadet	12.44	13.06	13.72	14.40	--
Police Dispatcher (Relief) (a)	23.52	24.70	25.93	27.23	28.59
Police Services Specialist (Relief) (a)	18.62	19.56	20.53	21.56	22.64
Program Aide	13.13	--	--	--	--
Property Custody Technician (PTB)	17.22	18.08	18.98	19.93	20.93
Public Works Director/City Engineer	60.95	64.00	67.20	70.56	74.09

Classification	A	B	C	D	E
Receptionist/Office Specialist (a)	17.55	18.43	19.35	20.32	21.33
Receptionist/Office Technician (PTB) (a)	17.55	18.43	19.35	20.32	21.33
Recreation Intern	14.79	--	--	--	--
Recreation Leader	12.00	12.60	13.23	13.89	14.59
Recreation Specialist	12.12	12.79	13.36	14.03	14.73
Reserve Code Enforcement Officer	300	--	--	--	--
Reserve Police Captain	600	--	--	--	--
Reserve Police Lieutenant	125	--	--	--	--
Reserve Police Officer	300				
Reserve Police Sergeant	400				
Senior Intern	12.61	13.24	13.90	14.60	15.33
Senior Learning Leader	17.23	18.09	19.00	19.95	20.94
Senior Police Cadet	15.55	16.33	17.14	18.00	18.90
Senior Recreation Leader	13.14	13.80	14.49	15.21	15.97
Senior Recreation Specialist	17.65	18.53	19.46	20.43	21.45
Sports Coordinator	17.78	18.67	19.60	20.58	21.61
Substitute Learning Leader	12.50	13.13	13.78	14.47	15.19
Systems Specialist (PTB)	18.21	19.12	20.08	21.08	22.13
Technical Services Specialist	29.36	30.83	32.37	33.99	35.69
Transportation Coordinator	17.78	18.67	19.60	20.58	21.61
Volunteer Services Coordinator (Modified Duty)	30.54	32.07	33.67	35.35	37.12
FULL-TIME					
Accountant	4248	4460	4683	4917	5163
Accounting Specialist	3619	3800	3990	4190	4399
Administrative Aide	4119	4325	4542	4769	5007
Administrative Analyst	4999	5249	5511	5787	6076
Administrative Secretary	3655	3838	4030	4231	4443
Administrative Specialist	3655	3838	4030	4231	4443
Assistant Director of Housing/Planning Manager (a)	8032	8434	8855	9298	9763
Assistant Planner (a)	4660	4893	5137	5394	5664
Assistant Public Works Superintendent (a)	5706	5992	6291	6606	6936
Associate Planner (a)	5399	5669	5952	6250	6562
Benefits Coordinator	4313	4528	4755	4992	5242
Building Inspector (a)	4670	4904	5149	5407	5677
Building Maintenance Supervisor (a)	5706	5992	6291	6606	6936
Building Maintenance Technician (a)	3752	3940	4137	4344	4561
Building Official/Code Enforcement Manager (a)	8032	8434	8855	9298	9763
Check Processor/Court Liaison Officer (Modified Duty)	5293	5558	5836	6128	6434
City Clerk (a)	6638	6970	7319	7685	8069
City Manager	--	--	19506	20481	21505
City Planner/Planning Manager (a)	8032	8434	8855	9298	9763
Code Enforcement Officer (a)	4391	4610	4841	5083	5337
Code Enforcement Supervisor (a)	5531	5808	6098	6403	6723
Community Development Director (a)	11433	12005	12605	13235	13897
Community Health Education Coordinator [Grant] (a)	4205	4415	4636	4868	5111
Custodian (a)	3061	3214	3375	3544	3721
Customer Service Representative/Office Specialist	3115	3270	3434	3606	3786
Deputy City Clerk	4499	4724	4961	5209	5469
Deputy City Mgr/Exec Dir of Econ and Community Dev	13292	13956	14654	15387	16156
Deputy Fire Chief (a)	10540	11067	11620	12201	12811
Deputy Fire Marshal (a)	6118	6424	6745	7082	7436
Diagnostic Specialist (a)	4130	4336	4553	4781	5020
Director of Admin. Svcs. And Human Resources (a)	11433	12005	12605	13235	13897
Director of Human Services (a)	--	10696	11231	11792	12382
Econ. Dev. Coord./Housing Associate	5601	5881	6175	6484	6808

Classification	A	B	C	D	E
Environmental Control Specialist (a)	4289	4503	4728	4965	5213
Environmental Manager (a)	5399	5669	5952	6250	6562
Equipment Maintenance Supervisor (a)	5698	5983	6282	6596	6926
Equipment Mechanic (a)	3730	3917	4112	4318	4534
Executive Director Office of Public Safety (a)	13691	14375	15094	15849	16641
Facilities and Grounds Superintendent (a)	8032	8434	8855	9298	9763
Facilities Specialist (a)	4580	4809	5049	5302	5567
Finance Director (a)	11433	12005	12605	13235	13897
Finance Supervisor (a)	6432	6753	7091	7446	7818
Fire Battalion Chief (a)	8712	9147	9605	10085	10589
Fire Captain (a)	7012	7362	7731	8117	8523
Fire Engineer	5427	5699	5984	6283	6597
Firefighter	4679	4913	5158	5416	5687
GIS Specialist	5003	5253	5516	5791	6081
Graffiti Abatement Worker (a)	3293	3458	3631	3812	4003
Health Education Specialist [Grant] (a)	3140	3297	3462	3635	3817
Housing Associate	5241	5504	5779	6068	6371
Information Technology Manager (a)	8032	8434	8855	9298	9763
Information Technology Specialist	5003	5253	5516	5791	6081
Junior Accountant	4046	4248	4461	4684	4918
Law Enforcement Systems Supervisor	5893	6188	6497	6822	7163
Leadworker, Building Maintenance (a)	3800	3990	4190	4399	4619
Leadworker, Facilities (a)	3800	3990	4190	4399	4619
Leadworker, Maintenance (a)	3800	3990	4190	4399	4619
Learning Coordinator [Grant] (a)	3259	3422	3593	3772	3961
Maintenance Worker (a)	3293	3458	3631	3812	4003
Motor Sweeper Operator (a)	3574	3753	3940	4137	4344
National Pollutant Discharge Elimination Sys. (NPDES) Coord. (a)	4391	4610	4841	5083	5337
NPDES/Environmental Compliance Inspector (a)	4130	4336	4553	4781	5020
Office Specialist (a)	3115	3270	3434	3606	3786
Personnel Services Coordinator	4313	4528	4755	4992	5242
Plans Examiner (a)	5698	5983	6282	6596	6926
Police Captain (a)	10540	11067	11620	12201	12811
Police Chief (a)	13691	14375	15094	15849	16641
Police Dispatch Supervisor	4831	5072	5326	5592	5872
Police Dispatcher (a)	4077	4281	4495	4720	4956
Police Lieutenant (a)	9640	10122	10628	11159	11717
Police Officer	5670	5954	6251	6564	6892
Police Officer Trainee (a)	5513	--	--	--	
Police Records/Desk Officer (Modified Duty)	5478	5752	6040	6342	6659
Police Sergeant	7537	7914	8309	8725	9161
Police Services Specialist (a)	3228	3390	3559	3737	3924
Police Services Supervisor	5202	5462	5735	6022	6323
Project Manager (a)	5295	5560	5838	6130	6436
Property Custody Clerk (a)	3074	3227	3389	3558	3736
Public Safety Admin. Svcs. Supervisor	7615	7996	8395	8815	9256
Public Works Director/City Engineer (a)	12006	12606	13236	13898	14593
Public Works Inspector (a)	4580	4809	5049	5302	5567
Public Works Superintendent (a)	8032	8434	8855	9298	9763
Receptionist/Office Specialist (a)	3042	3194	3354	3522	3698
Recreation Supervisor (a)	3949	4146	4354	4571	4800
Secretary (a)	3282	3446	3618	3799	3989
Secretary to the Exec. Dir. Office of Public Safety	4344	4561	4789	5029	5280
Senior Accountant	5162	5421	5692	5976	6275
Senior Building Inspector (a)	5427	5699	5984	6283	6597

Classification	A	B	C	D	E
Senior Citizens Supervisor (a)	3949	4146	4354	4571	4800
Senior Code Enforcement Officer (a)	4916	5162	5420	5691	5976
Senior Human Services Supervisor (a)	4660	4893	5137	5394	5664
Senior Information Technology Specialist	5612	5893	6188	6497	6822
Senior Learning Coordinator (a)	3949	4146	4354	4571	4800
Senior Management Analyst (a)	6638	6970	7319	7685	8069
Senior Recreation Supervisor (a)	4660	4893	5137	5394	5664
Support Coordinator (Modified Duty)	5293	5558	5836	6128	6434